Dept. of <u>DHS-Eldora (405)</u> Facts – FY '12

PT EEs:

www.dhs.state.ia.us/

General Information

162

Employee Average Age:

FT EEs:

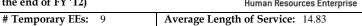
Eldora State Training School for Boys Address:

47.47

3211 West Edington Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

Supervisor Average Age: 50.79



Span of Control: 13.42 Total Unemployment Insurance Claims: N/A **Employee Age Groups** Females Males Supervisor Age Groups <25 <25 45-54 45-54 # of Females: 45 # of Males: 117 62 0 25-34 25-34 55-64 % of WF: 27.78% % of WF: 72.22% 23 55-64 42 0 3 35-44 33 65+ 35-44 65+ Average Age: 47.41 Average Age: 47.49 0 Average Length of Service: 15.67

Average Length of Service: 12.64

<u>Minorities</u>		Non-minorities		Breakout of Minorities	Did Not Respond	
# of Minorities:	5	# of Non-minorities:	155	# African-American: 2	# of "did not respond":	2
% of Workforce:	3.09%	% of Workforce:	95.68%	# Asian/Pacific Island: 0	% of Workforce:	1.23%
Average Age:	40.60	Average Age:	47.75	# Am. Indian/Alaskan: 2	Average Age:	43.10
Average Length of Service:	7.81	Average Length of Service:	15.12	# Hispanic or Latino: 1	Average Length of Service:	10.02
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Persons With Disabiliti	<u>es</u>	Persons With No Disabilitie	Did Not Respond		
# of Persons With Disabilities:	4	# of Persons With No Disabilities:	148	# of "did not respond":	10
% of Workforce:	2.47%	% of Workforce:	91.36%	% of Workforce:	6.17%
Average Age:	49.88	Average Age:	47.26	Average Age:	49.58
Average Length of Service:	22.30	Average Length of Service:	14.63	Average Length of Service:	14.88

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 5	EEO Category 2: 44	EEO Category 3: 3	EEO Category 4: 86
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 11	EEO Category 7: 4	EEO Category 8: 9
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 7	Transfer In: N/A
Retirements: 1	All Terminations: 2	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 34	Most Populous Classes: Youth Services Worker (79), Educator (14), Youth Counselor (11)					
Separations - By Class:	Cook 1 (3), Youth Services Worker (3), Educator (1)					
# Eligible for Retirement:	25 Protect Serv 15 General - in next 5 years	% Eligible (Protective Serv): 29.07% % Eligible (General): 19.74%				

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$41,629.04	\$2,000.00		1 al Payroll: 896,657.05	Avg. Base Salary \$47,347.22	:	Overtime Days Worked: 99.7	
Overtime Cost: \$23,730.11			uitment Bonus Pay:	Retention Pay: \$0		Exceptional Job Performance Pay \$0	
Vacation Pay - Earned Value: \$654,976.88	Vacation Days Earned: 3,504.3		Vacation Used Expense: \$632,571.33		Vacation Days Taken: 3,457.3		
Sick Leave Days Earned: 2,523.3	Reg. Sick Leave Used Expense: \$194,963.64		Reg. Sick Leave Days Used: 1,102.7		Converted Sick Leave To Vacation Days Used: 596.1		
Sick Leave -Earned Value: \$440,297.80			Avg. Sick Leave Da 6.81	ys Per EE:	Converted Sick Leave To Vacation Used Expense: \$105,345.24		
Injury Leave Used	Injury Leave Days Used:	Class	ification Appeals:	Reclassifications	0	Grievances Combract Crievances	

injury beave osea	ilijaly Ecave Days Osca.	Clussification rippears.	rectussifications		Gilevances		
Expense:	0	N/A	Up (Filled): 0		Contract Grievances:		N/A
\$0			Up (Vacant):	0	Disciplinary:	N/A	
Funeral Leave Used	Funeral Days Used:	Extraordinary Pay:	Down (Filled):	0	Language:	N/A	
Expense:	67.3	\$0	Down (Vacant):	0	Non-Contract Griev	ances:	N/A
\$11,296.53			Lateral (Filled):	0	Disciplinary:	N/A	
Jury Leave Used	Jury Leave Days Used:	Special Duty Pay:	Lateral (Vacant):	0	Language:	N/A	
Expense:	0	\$0	Approx. Annual New Cost of		Arbitrations:		N/A
\$0			Reclassified Positions	*			
			\$0				

^{*} based on difference between average of old and new pay grade FY 12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012

